



## Safer Recruitment

The safe recruitment of staff within the Academy is a way to safeguard and promote the welfare of children within education. Radford Academy rigorously follows its policy, which has been designed to ensure that the recruitment of staff or volunteers within the Academy is compliant with Department for Education (DfE) and Keeping Children Safe In Education (KCSIE) guidance. The purpose of these systems are to help deter, reject or identify individuals who may pose a risk to children.

Radford Academy is committed to ensuring compliance with all relevant legislation, recommendations and guidance including the statutory guidance published in KSCIE, Prevent Duty Guidance and any other guidance or code of practice published by DBS.