

JOB TITLE- MID-DAY SUPERVISORY ASSISTANT

PERSON SPECIFICATION

Areas of Responsibilities	REQUIREMENT	MEASUREMENT				
		P	A	T	I	D
Knowledge	Knowledge of encouraging good behaviour of young people		*		*	
	Knowledge of substance abuse policies.		*		*	
	Knowledge of disciplinary and reporting procedures		*		*	
	Knowledge of anti-racism and bullying policies		*		*	
	Awareness of Health and Safety issues		*		*	
Skills/Abilities-Interpersonal	Able to work as part of a team		*		*	
	Fairness in organising dinner queues		*		*	
	Skill in ensuring well being and safety of young people		*		*	
Skills/Abilities-Other	Communication of issues to relevant staff to maintain an orderly learning environment for young people		*		*	
Experience	Experience of working with, or responsibility for caring for children or young people		*		*	
			*		*	
Equal Opportunities	Awareness, understanding and commitment to the pursuit of equality of opportunity, anti-racism and in terms of service delivery and employment practise		*		*	
	Awareness of disability discrimination policy		*		*	
WORK RELATED CIRCUMSTANCES	Be willing to undertake further training as necessary, in order to enhance service delivery		*		*	

P=Pre-application A=Application T=Test I=Interview D=Documentary Evidence